Village of Ridgewood, Department of Parks and Recreation 259 North Maple Avenue Ridgewood, NJ 07450 SEASONAL APPLICATION FOR EMPLOYMENT PLEASE PRINT	Office Use Only New Hire Returning Position Wage Additional Position and Wage Paperwork Complete
Name	
Address	
Email	
Home Telephone Cell Telephone	
Age Date of Birth Gender Male Fema	
Are you a former employee? Yes No Years employed _	Staff shirt size
CIRCLE ALL POSITIONS OF INTEREST	
Summer Day Camp Administration Boys Counselor Girls	
	ntenance
Parks Division Seasonal laborer	
Why do you think you will be a good candidate for this position?	
<b>EDUCATION</b> Years Com	bleted Graduation Date
High School	
College	
Other	
LIST ALL CERTIFICATIONS, LEADERSHIP SKILLS, HOBBIES, ACT	IVITIES AND INTERESTS
REFERENCE (other than family or friend)	
NameTelephone	Relationship
I certify the information provided in this application is true and complete	to the best of my knowledge.
Date Signature	

# VILLAGE OF RIDGEWOOD BERGEN COUNTY, NEW JERSEY

## **CRIMINAL INQUIRY WAIVER**

## AUTHORITY FOR RELEASE OF INFORMATION

I hereby authorize the release of any and all information of any criminal record that may be obtained through an investigative search concerning my employment with the Village of Ridgewood.

I HEREBY RELEASE THE Village of Ridgewood, their members and employees from any liability or damage which may result from furnishing the information requested.

APPLICANT NAME	LAST	FIRST
ADDRESS		
DATE OF BIRTH		
GENDER		
SOCIAL SECURITY #		
DRIVER'S LICENSE #		
STATE OF ISSUE		EXPIRATION
TELPHONE NUMBER		
EMAIL ADDRESS		
APPLICANT SIGNATURE		
PARENTAL CONSENT		
(if under 18 years old)		

### VILLAGE OF RIDGEWOOD FAIR CREDIT REPORTING ACT DISCLOSURE AND AUTHORIZATION STATEMENT

## PLEASE READ CAREFULLY BEFORE SIGNING BELOW

In processing my application for employment or continued employment, I understand that Village of Ridgewood may obtain or have prepared a consumer or investigative consumer report for employment purposes, concerning my prior employment, military record, education, credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, records of criminal convictions, or mode of living.

I understand that upon written request to Village of Ridgewood, I will be informed whether an investigative consumer report was requested, and given full information as to the nature and scope of this investigation. I understand that an investigative consumer report is a report in which information concerning my character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with neighbors, friends, or employees of mine or with others with whom I am acquainted or who may have knowledge concerning any such items of information.

By signing below, I am authorizing Village of Ridgewood to obtain a consumer or investigative consumer report on me as part of the Company's pre-employment background screening process. If I am offered employment by Village of Ridgewood, I further understand that this authorization shall remain on file and shall authorize the Company to obtain additional consumer or investigative consumer reports on me for employment purposes at any time during my employment.

I understand that if Village of Ridgewood obtains a consumer or investigative consumer report on me which may result in adverse employment action against me, I will be so notified and provided with a copy of the report and an opportunity to respond prior to any adverse action.

By my signature below, I also acknowledge that Village of Ridgewood has provided me with a summary of my rights under the federal Fair Credit Reporting Act.

Name of Applicant (please print): \_\_\_\_\_

Signature of Applicant: \_\_\_\_\_

Name of Parent - if applicant is under age 18 (please print):

Signature of Parent - if applicant is under age 18:

Date Signed: \_\_\_\_\_

## A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT

The federal Fair Credit Reporting Act (FCRA) is designed to promote accuracy, fairness, and privacy of information in the files of every "consumer reporting agency" (CRA). Most CRAs are credit bureaus that gather and sell information about you—such as if you pay your bills on time or have filed bankruptcy—to creditors, employers, landlords, and other businesses. You can find the complete text of the FCRA, 15 U.S.C. §§1681-1681u, at the Federal Trade Commission's website (<u>http://www.ftc.gov</u>). The FCRA gives you specific rights, as outlined below. You may have additional rights under state law. You may contact a state or local consumer protection agency or a state attorney general to learn those rights.

- You must be told if information in your file has been used against you. Anyone who uses information
  from a CRA to take action against you—such as denying an application for credit, insurance, or
  employment—must tell you and give you the name, address, and phone number of the CRA that provided
  the consumer report.
- You can find out what is in your file. At your request, a CRA must give you the information in your file, and a list of everyone who has requested it recently. There is no charge for the report if a person has taken action against you because of information supplied by the CRA, if you request the report within 60 days of receiving notice of the action. You are also entitled to one free report every twelve months upon request if you verify that (1) you are unemployed and plan to seek employment within 60 days, (2) you are on welfare, or (3) your report is inaccurate due to fraud. Otherwise, a CRA may charge you up to eight dollars.
- You can dispute inaccurate information with the CRA. If you tell a CRA that your file contains inaccurate information, the CRA must investigate the items (usually within 30 days) by presenting to its information source all relevant evidence you submit, unless your dispute is frivolous. The source must review your evidence and report its findings to the CRA. (The source also must advise national CRAs -- to which it has provided the data -- of any error.) The CRA must give you a written report of the investigation, and a copy of your report if the investigation results in any change. If the CRA's investigation does not resolve the dispute, you may add a brief statement to your file. The CRA must normally include a summary of your statement in future reports. If an item is deleted or a dispute statement is filed, you may ask that anyone who has recently received your report be notified of the change.
- Inaccurate information must be corrected or deleted. A CRA must remove or correct inaccurate or unverified information from its files, usually within 30 days after you dispute it. However, the CRA is not required to remove accurate data from your file unless it is outdated (as described below) or cannot be verified. If your dispute results in any change to your report, the CRA cannot reinsert into your file a disputed item unless the information source verifies its accuracy and completeness. In addition, the CRA must give you a written notice telling you it has reinserted the item. The notice must include the name, address and phone number of the information source.
- You can dispute inaccurate items with the source of the information. If you tell anyone -- such as a
  creditor who reports to a CRA -- that you dispute an item, they may not then report the information to a
  CRA without including a notice of your dispute. In addition, once you've notified the source of the error in
  writing, it may not continue to report the information if it is, in fact, an error.
- Outdated information may not be reported. In most cases, a CRA may not report negative information that is more than seven years old; ten years for bankruptcies.
- Access to your file is limited. A CRA may provide information about you only to people with a need recognized by the FCRA -- usually to consider an application with a creditor, insurer, employer, landlord, or other business.

Form **W-4** 

## **Employee's Withholding Certificate**

OMB No. 1545-0074

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer. Your withholding is subject to review by the IRS.

20**23** 

	he Treasury e Service	
	(a) F	irst name and middle initial

Step 1:	(a) First name and middle initial	Last name	(b) Social security number
Enter Personal Information	Address		Does your name match the name on your social security card? If not, to ensure you get
mormation	City or town, state, and ZIP code		credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov.
	(c) Single or Married filing separately		
	Married filing jointly or Qualifying surviving s	pouse	
	Head of household (Check only if you're unmar	ried and pay more than half the costs of keeping up a home for you	urself and a qualifying individual.)

Complete Steps 2–4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, other details, and privacy.

Step 2: Multiple Jobs	Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs.
or Spouse	Do <b>only one</b> of the following.
Works	(a) Reserved for future use.
	(b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below; or
	(c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is generally more accurate than (b) if pay at the lower paying job is more than half of the pay at the higher paying job. Otherwise, (b) is more accurate

TIP: If you have self-employment income, see page 2.

**Complete Steps 3–4(b) on Form W-4 for only ONE of these jobs.** Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3–4(b) on the Form W-4 for the highest paying job.)

Step 3: Claim Dependent and Other	If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly): Multiply the number of qualifying children under age 17 by \$2,000 \$ Multiply the number of other dependents by \$500 \$		
Credits	Add the amounts above for qualifying children and other dependents. You may add to this the amount of any other credits. Enter the total here	3	\$
Step 4 (optional): Other	(a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income	4(a)	\$
Adjustments	(b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here	4(b)	\$
	(c) Extra withholding. Enter any additional tax you want withheld each pay period .	4(c)	

Step 5: Sign Here	Under penalties of perjury, I declare that this certificate, to the best of my knowled <b>Employee's signature</b> (This form is not valid unless you sign it.)		correct, and complete.
Employers Only	Employer's name and address Village of Ridgewood 131 N. Maple Ave, Ridgewood, NJ 07450	First date of employment	Employer identification number (EIN) 22-6002257

For Privacy Act and Paperwork Reduction Act Notice, see page 3.

## **General Instructions**

Section references are to the Internal Revenue Code.

#### Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to *www.irs.gov/FormW4*.

### Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2023 if you meet both of the following conditions: you had no federal income tax liability in 2022 and you expect to have no federal income tax liability in 2023. You had no federal income tax liability in 2022 if (1) your total tax on line 24 on your 2022 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2023 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2024.

**Your privacy.** If you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c).

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay income and self-employment taxes through withholding from your wages, you should enter the self-employment income on Step 4(a). Then compute your self-employment tax, divide that tax by the number of pay periods remaining in the year, and include that resulting amount per pay period on Step 4(c). You can also add half of the annual amount of self-employment tax to Step 4(b) as a deduction. To calculate self-employment tax, you generally multiply the self-employment income by 14.13% (this rate is a quick way to figure your selfemployment tax and equals the sum of the 12.4% social security tax and the 2.9% Medicare tax multiplied by 0.9235). See Pub. 505 for more information, especially if the sum of self-employment income multiplied by 0.9235 and wages exceeds \$160,200 for a given individual.

**Nonresident alien.** If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

## **Specific Instructions**

**Step 1(c).** Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

**Step 2.** Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

If you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



**Multiple jobs.** Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

#### Step 4 (optional).

**Step 4(a).** Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

**Step 4(b).** Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2023 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

#### Step 2(b)-Multiple Jobs Worksheet (Keep for your records.)

If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables.

1	<b>Two jobs.</b> If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, <b>skip</b> to line 3.	1	ය
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a.	2a	<u></u>
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	<u>\$</u>
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	<u> </u>
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc.	3	
4	<b>Divide</b> the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in <b>Step 4(c)</b> of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b)-Deductions Worksheet (Keep for your records.)		, ,
1	Enter an estimate of your 2023 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income .	1	\$
2	• \$27,700 if you're married filing jointly or a qualifying surviving spouse Enter:     ( • \$20,800 if you're head of household     )     • \$13,850 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	<u>\$</u>
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part I of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(1)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid 0MB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Page3

Form W-4 (2023)

## Married Filing Jointly or Qualifying Surviving Spouse

Higher Payin	g Job	Lower Paying Job Annual Taxable Wage & Salary												
Annual Taxa Wage & Sa		\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000	
\$0 -	9,999	\$0	\$0	\$850	\$850	\$1,000	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,870	
\$10,000 - 1	9,999	0	930	1,850	2,000	2,200	2,220	2,220	2,220	2,220	2,220	3,200	4,070	
\$20,000 - 2	9,999	850	1,850	2,920	3,120	3,320	3,340	3,340	3,340	3,340	4,320	5,320	6,190	
\$30,000 - 3	9,999	850	2,000	3,120	3,320	3,520	3,540	3,540	3,540	4,520	5,520	6,520	7,390	
\$40,000 - 4	9,999	1,000	2,200	3,320	3,520	3,720	3,740	3,740	4,720	5,720	6,720	7,720	8,590	
\$50,000 - 5	9,999	1,020	2,220	3,340	3,540	3,740	3,760	4,750	5,750	6,750	7,750	8,750	9,610	
\$60,000 - 6	9,999	1,020	2,220	3,340	3,540	3,740	4,750	5,750	6,750	7,750	8,750	9,750	10,610	
\$70,000 - 7	9,999	1,020	2,220	3,340	3,540	4,720	5,750	6,750	7,750	8,750	9,750	10,750	11,610	
\$80,000 - 9	9,999	1,020	2,220	4,170	5,370	6,570	7,600	8,600	9,600	10,600	11,600	12,600	13,460	
\$100,000 - 14	9,999	1,870	4,070	6,190	7,390	8,590	9,610	10,610	11,660	12,860	14,060	15,260	16,330	
\$150,000 - 23	9,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	14,380	15,580	16,780	17,850	
\$240,000 - 25	9,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	14,380	15,580	16,780	17,850	
\$260,000 - 27	9,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	14,380	15,580	16,780	18,140	
\$280,000 - 29	9,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	14,380	15,870	17,870	19,740	
\$300,000 - 31	9,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,470	15,470	17,470	19,470	21,340	
\$320,000 - 364	4,999	2,040	4,440	6,760	8,550	10,750	12,770	14,770	16,770	18,770	20,770	22,770	24,640	
\$365,000 - 524	4,999	2,970	6,470	9,890	12,390	14,890	17,220	19,520	21,820	24,120	26,420	28,720	30,880	
\$525,000 and	over	3,140	6,840	10,460	13,160	15,860	18,390	20,890	23,390	25,890	28,390	30,890	33,250	
					Single or	Marriec	l Filing S	eparate	ly					

Higher Payi	ing Job	Job Lower Paying Job Annual Taxable Wage & Salary											
Annual Ta Wage & S	10070-C.1078-OVEL	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 -	9,999	\$310	\$890	\$1,020	\$1,020	\$1,020	\$1,860	\$1,870	\$1,870	\$1,870	\$1,870	\$2,030	\$2,040
\$10,000 -	19,999	890	1,630	1,750	1,750	2,600	3,600	3,600	3,600	3,600	3,760	3,960	3,970
\$20,000 -	29,999	1,020	1,750	1,880	2,720	3,720	4,720	4,730	4,730	4,890	5,090	5,290	5,300
\$30,000 -	39,999	1,020	1,750	2,720	3,720	4,720	5,720	5,730	5,890	6,090	6,290	6,490	6,500
\$40,000 -	59,999	1,710	3,450	4,570	5,570	6,570	7,700	7,910	8,110	8,310	8,510	8,710	8,720
\$60,000 -	79,999	1,870	3,600	4,730	5,860	7,060	8,260	8,460	8,660	8,860	9,060	9,260	9,280
\$80,000 -	99,999	1,870	3,730	5,060	6,260	7,460	8,660	8,860	9,060	9,260	9,460	10,430	11,240
\$100,000 - 1	24,999	2,040	3,970	5,300	6,500	7,700	8,900	9,110	9,610	10,610	11,610	12,610	13,430
\$125,000 - 1	49,999	2,040	3,970	5,300	6,500	7,700	9,610	10,610	11,610	12,610	13,610	14,900	16,020
\$150,000 - 1	74,999	2,040	3,970	5,610	7,610	9,610	11,610	12,610	13,750	15,050	16,350	17,650	18,770
\$175,000 - 1	99,999	2,720	5,450	7,580	9,580	11,580	13,870	15,180	16,480	17,780	19,080	20,380	21,490
\$200,000 - 2	249,999	2,900	5,930	8,360	10,660	12,960	15,260	16,570	17,870	19,170	20,470	21,770	22,880
\$250,000 - 3	399,999	2,970	6,010	8,440	10,740	13,040	15,340	16,640	17,940	19,240	20,540	21,840	22,960
\$400,000 - 4	49,999	2,970	6,010	8,440	10,740	13,040	15,340	16,640	17,940	19,240	20,540	21,840	22,960
\$450,000 an	d over	3,140	6,380	9,010	11,510	14,010	16,510	18,010	19,510	21,010	22,510	24,010	25,330

Head of Household

Higher Paying	g Job	Lower Paying Job Annual Taxable Wage & Salary												
Annual Taxa Wage & Sala		\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000	
\$0 - 9	9,999	\$0	\$620	\$860	\$1,020	\$1,020	\$1,020	\$1,020	\$1,650	\$1,870	\$1,870	\$1,890	\$2,040	
\$10,000 - 19	9,999	620	1,630	2,060	2,220	2,220	2,220	2,850	3,850	4,070	4,090	4,290	4,440	
\$20,000 - 29	9,999	860	2,060	2,490	2,650	2,650	3,280	4,280	5,280	5,520	5,720	5,920	6,070	
\$30,000 - 39	9,999	1,020	2,220	2,650	2,810	3,440	4,440	5,440	6,460	6,880	7,080	7,280	7,430	
\$40,000 - 59	9,999	1,020	2,220	3,130	4,290	5,290	6,290	7,480	8,680	9,100	9,300	9,500	9,650	
\$60,000 - 79	9,999	1,500	3,700	5,130	6,290	7,480	8,680	9,880	11,080	11,500	11,700	11,900	12,050	
\$80,000 - 99	9,999	1,870	4,070	5,690	7,050	8,250	9,450	10,650	11,850	12,260	12,460	12,870	13,820	
\$100,000 - 124	4,999	2,040	4,440	6,070	7,430	8,630	9,830	11,030	12,230	13,190	14,190	15,190	16,150	
\$125,000 - 149	9,999	2,040	4,440	6,070	7,430	8,630	9,980	11,980	13,980	15,190	16,190	17,270	18,530	
\$150,000 - 174	4,999	2,040	4,440	6,070	7,980	9,980	11,980	13,980	15,980	17,420	18,720	20,020	21,280	
\$175,000 - 199	9,999	2,190	5,390	7,820	9,980	11,980	14,060	16,360	18,660	20,170	21,470	22,770	24,030	
\$200,000 - 249	9,999	2,720	6,190	8,920	11,380	13,680	15,980	18,280	20,580	22,090	23,390	24,690	25,950	
\$250,000 - 449	9,999	2,970	6,470	9,200	11,660	13,960	16,260	18,560	20,860	22,380	23,680	24,980	26,230	
\$450,000 and c	over	3,140	6,840	9,770	12,430	14,930	17,430	19,930	22,430	24,150	25,650	27,150	28,600	

Page 4

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Form NJ-W4

(1-21)

## State of New Jersey – Division of Taxation Employee's Withholding Allowance Certificate

1. 55#	2. Filing Status: (Check only one box)								
Name	1. 🔲 Single 2. 🔲 Married/Civil Union	Couple Joint							
Address	Address								
City	State	Zip	4. L Head of Household 5. R Qualifying Widow(e	er)/Surviving Civil Union Partner					
3. If you have chosen to use the chart from instruction	A, enter the appr	ropriate letter here		3.					
4. Total number of allowances you are claiming (see in	structions)			4.					
5. Additional amount you want deducted from each pay				5. \$					
<ol> <li>I claim exemption from withholding of NJ Gross Inco instructions of the NJ-W4. If you have met the conditional statement in the statement of the NJ-W4.</li> </ol>				6.					
7. Under penalties of perjury, I certify that I am entitled to the number of withholding allowances claimed on this certificate or entitled to claim exempt status.									
Employee's Signature Village of Ridgewood, 131 N Maple Ac	Date 22-6002257								
Employer's Name and Address	Employer Identification Numl	ber							
BASIC INSTRUCTIONS									

#### Line 1 Enter your name, address, and Social Security number in the spaces provided.

Line 2 Check the box that indicates your filing status. If you checked Box 1 (Single) or Box 3 (Married/Civil Union Partner Separate) you will be withheld at Rate A. Note: If you have checked Box 2 (Married/Civil Union Couple Joint), Box 4 (Head of Household) or Box 5 (Qualifying Widow(er) Surviving Civil Union Partner) and either your spouse/civil union partner works or you have more than one job or more than one source of income and the combined total of all wages is greater than \$50,000, see instruction A below. If you do not complete Line 3, you will be withheld at Rate B.

- Line 3 If you have chosen to use the wage chart below, enter the appropriate letter.
- Line 4 Enter the number of allowances you are claiming. Entering a number on this line will decrease the amount of withholding and could result in an underpayment on your return.
- Line 5 Enter the amount of additional withholdings you want deducted from each pay.

Line 6 Enter "EXEMPT" to indicate that you are exempt from New Jersey Gross Income Tax Withholdings, if you meet one of the following conditions:

- Your filing status is SINGLE or MARRIED/CIVIL UNION PARTNER SEPARATE and your wages plus your taxable nonwage income will be \$10,000 or less for the current year.
  - Your filing status is MARRIED/CIVIL UNION COUPLE JOINT, and your wages combined with your spouse's/civil union partner's wages plus your taxable nonwage income will be \$20,000 or less for the current year.
  - Your filing status is HEAD OF HOUSEHOLD or QUALIFYING WIDOW(ER)/SURVIVING CIVIL UNION PARTNER and your wages plus your taxable nonwage income will be \$20,000 or less for the current year.

Your exemption is good for ONE year only. You must complete and submit a form each year certifying you have no New Jersey Gross Income Tax liability and claim exemption from withholding. If you have questions about eligibility, filing status, withholding rates, etc. when completing this form, call the Division of Taxation's Customer Service Center at (609) 292-6400.

#### Instruction A - Wage Chart

This chart is designed to increase withholdings on your wages, if these wages will be taxed at a higher rate due to inclusion of other wages or income on your NJ-1040 return. It is not intended to provide withholding for other income or wages. If you need additional withholdings for other income or wages, use Line 5 on the NJ-W4. This Wage Chart applies to taxpayers who are married/civil union couple filing jointly, heads of households, or qualifying widow(er)/surviving civil union partner. Single individuals or married/civil union partners filing separate returns do not need to use this chart. If you have indicated filing status #2, 4 or 5 on the above NJ-W4 and your taxable income is greater than \$50,000, you should strongly consider using the Wage Chart. (See the Rate Tables on the reverse side to estimate your withholding amount.)

#### HOW TO USE THE CHART

- 1) Find the amount of your wages in the left-hand column.
- Find the amount of the total for all other wages (including your spouse's/civil union partner's wages) along the top row.
- 3) Follow along the row that contains your wages until you come to the column that contains the other wages.
- 4) This meeting point indicates the Withholding Table that best reflects your income situation.
- 5) If you have chosen this method, enter the "letter" of the withholding rate table on Line 3 of the NJ-W4.
- NOTE: If your income situation substantially increases (or decreases) in the future, you should resubmit a revised NJ-W4 to your employer.

#### THIS FORM MAY BE REPRODUCED

line of the second seco	WAGE CHART												
	l of All er Wages	0 10,000	10,001 20,000	20,001 30,000	30,001 40,000	40,001 50,000	50,001 60,000	60,001 70,000	70,001 80,000	80,001 90,000	OVER 90,000		
	0 10,000	в	в	В	в	в	в	в	в	в	в		
	10,001 20,000	в	в	в	в	с	с	с	с	с	с		
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0 U	30,001 40,000	В	в	А	А	А	А	А	E	E	E		
R	40,001 50,000	В	с	А	А	А	А	А	E	E	E		
W	50,001 60,000	В	с	D	А	A	А	E	E	E	E		
GE	60,001 70,000	В	с	D	А	А	E	E	E	E	E		
S	70,001 80,000	В	с	D	E	E	E	E	E	E	Е		
	80,001 90,000	В	с	D	E	E	E	E	E	E	E		
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WAGE CHART

## RATE TABLES FOR WAGE CHART

The rate tables listed below correspond to the letters in the Wage Chart on the front page. Use these to estimate the amount of withholding that will occur if you choose to use the wage chart. Compare this to your estimated income tax liability for your New Jersey Income Tax return to see if this is the correct amount of withholding that you should have.

		-						RA	TE "A"						<i>.</i>		
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	Over		t Not Over					cess Over		Over		ut Not Over					xcess Over
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\$	385		673	\$	5.77 +	2.0%		385	\$	20,000		35,000		300.00 +	2.0%	\$	20,000
\$	673 769		769	\$	11.54 +	3.9%		673	\$	35,000		40,000		600.00 +	3.9%	\$	35,000
\$ \$	1,442		1,442 9,615		15.29 + 56.35 +	6.1% 7.0%		769	\$ \$	40,000		75,000		795.00 +	6.1%	\$	40,000
\$	9,615		19,231	э \$	628.46 +	9.9%		1,442 9,615	э \$	75,000 500,000		500,000		2,930.00 +	7.0%	\$	75,000
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\$	962		1,346	\$	17.31 +	2.7%		962	\$	50,000		70,000		900.00 +	2.7%	\$	50,000
\$	1,346		1,538	\$	27.69 +	3.9%		1,346	\$	70,000		80,000		1,440.00 +	3.9%	\$	70,000
\$	1,538	\$	2,885	\$	35.19 +	6.1%		1,538	\$	80,000	100	150,000		1,830.00 +	6.1%	\$	80,000
\$	2,885	\$	9,615	\$	117.31 +	7.0%	7.50	2,885	\$	150,000		500,000		6,100.00 +	7.0%	\$	150,000
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\$		\$	1,154	\$	20.00 +	3.5%	\$	962	\$	50,000	-	60,000		1,040.00 +	3.5%	\$	50,000
\$	1,154	\$	2,885	\$	26.73 +	5.6%	\$	1,154	\$	60,000	-	150,000		1,390.00 +	5.6%	\$	60,000
\$	2,885	\$	9,615	\$	123.65 +	6.6%	\$	2,885	\$	150,000		500,000		6,430.00 +	6.6%	\$	150,000
\$	9,615	\$	19,231	\$	567.88 +	9.9%	\$	9,615	\$	500,000		1,000,000		29,530.00 +	9.9%	\$	500,000
\$	19,231			\$	1,519.81 +	11.8%	\$	19,231	\$	1,000,000			\$	79,030.00 +	11.8%	\$	1,000,000
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	Over		Not Over					ess Over		Over		t Not Over					cess Over
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\$	385	\$	769		5.77 +	2.7%	\$	385	\$	20,000		40,000		300.00 +	2.7%	\$	20,000
\$	769	\$	962		16.15 +	3.4%	\$	769	\$	40,000		50,000		840.00 +	3.4%	\$	40,000
\$	962	\$	1,154		22.69 +	4.3%	\$	962	\$	50,000		100 - C	\$	1,180.00 +	4.3%	\$	50,000
\$ ¢	1,154 2,885	\$ \$	2,885 9,615		30.96 +	5.6%	\$ ¢	1,154	\$	60,000		150,000		1,610.00 +	5.6%	\$	60,000
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\$	0	\$	385			1.5%	\$	0	\$	0		20,000			1.5%	\$	0
\$	385	\$	673	\$	5.77 +	2.0%	\$	385	\$	20,000		35,000	\$	300.00 +	2.0%	\$	20,000
\$	673	\$	1,923	\$	11.54 +	5.8%	\$	673	\$	35,000		100,000		600.00 +	5.8%	\$	35,000
\$	1,923	\$	9,615		84.04 +	6.5%	\$	1,923	\$	100,000		500,000		4,370.00 +	6.5%	\$	100,000
\$	9,615	\$	19,231	\$	584.04 +	9.9%	\$	9,615	\$	500,000	\$	1,000,000	\$	30,370.00 +	9.9%	\$	500,000
\$	19,231			\$	1,535.96 +	11.8%	\$	19,231	\$	1,000,000			\$	79,870.00 +	11.8%	\$	1,000,000



U.S. Citizenship and Immigration Services

# START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Attestation (Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)

Last Name (Family Name)	First Name (Given Name)				Middle Initial	Other L	er Last Names Used <i>(if any)</i>			
Address (Street Number and Name)				umber	City or Town			State	ZIP Code	
Date of Birth ( <i>mm/dd/yyyy</i> )	U.S. Social Sec	urity Num	iber	Employe	ee's E-mail Addro	ess	Er	nployee's 1	elephone Number	

# I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

### I attest, under penalty of perjury, that I am (check one of the following boxes):

1. A citizen of the United States			
2. A noncitizen national of the United States (See instructions)			
3. A lawful permanent resident (Alien Registration Number/USCI	S Number):		
4. An alien authorized to work until (expiration date, if applicable, Some aliens may write "N/A" in the expiration date field. (See ins			
Aliens authorized to work must provide only one of the following docur An Alien Registration Number/USCIS Number OR Form I-94 Admissio			QR Code - Section 1 Do Not Write In This Space
1. Alien Registration Number/USCIS Number: OR			
2. Form I-94 Admission Number:			
OR			
3. Foreign Passport Number:			
Country of Issuance:			
Signature of Employee	Today's D	ate (mm/dd/yyyy)	
Preparer and/or Translator Cer <u>tif</u> ication (check o	ne): anslator(s) assisted the employee	in completing Sec	tion 1.
Preparer and/or Translator Certification (check o           I did not use a preparer or translator.         A preparer(s) and/or translator.	ne): anslator(s) assisted the employee ad/or translators assist an em	in completing Sec	tion 1. eting Section 1.)
Preparer and/or Translator Certification (check o I did not use a preparer or translator. A preparer(s) and/or tra (Fields below must be completed and signed when preparers ar I attest, under penalty of perjury, that I have assisted in the	ne): anslator(s) assisted the employee ad/or translators assist an em	in completing Sec	tion 1. eting Section 1.) hat to the best of my
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Preparer and/or Translator Certification (check o I did not use a preparer or translator. A preparer(s) and/or tra (Fields below must be completed and signed when preparers ar I attest, under penalty of perjury, that I have assisted in the knowledge the information is true and correct. Signature of Preparer or Translator	ne): anslator(s) assisted the employee ad/or translators assist an em completion of Section 1 of t	in completing Sec ployee in comple this form and the Today's Date (r	tion 1. eting Section 1.) hat to the best of my mm/dd/yyyy)

Employer Completes Next Page

STOP

STOP



## **Employment Eligibility Verification**

### **Department of Homeland Security**

USCIS Form I-9 OMB No. 1615-0047 Expires 10/31/2022

U.S. Citizenship and Immigration Services

#### Section 2. Employer or Authorized Representative Review and Verification (Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents.") Last Name (Family Name) First Name (Given Name) M.I. Citizenship/Immigration Status **Employee Info from Section 1** List A OR List C List B AND Identity and Employment Authorization Identity **Employment Authorization Document Title Document Title Document Title** Issuing Authority Issuing Authority Issuing Authority Document Number Document Number **Document Number** Expiration Date (if any) (mm/dd/yyyy) Expiration Date (if any) (mm/dd/yyyy) Expiration Date (if any) (mm/dd/yyyy) **Document Title** QR Code - Sections 2 & 3 Issuing Authority Additional Information Do Not Write In This Space Document Number Expiration Date (if any) (mm/dd/yyyy) Document Title Issuing Authority **Document Number** Expiration Date (if any) (mm/dd/yyyy)

Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States.

The employee's first day of employment (	mm/dd/yyyy	y):	(See instructions for exemptions)								
Signature of Employer or Authorized Representativ	Today's Date (mm/dd/yyyy) Titl				tle of Employer or Authorized Representative Recreation Supervisor						
Last Name of Employer or Auth <b>o</b> rized Representative Frey	First Name of	Employer or A Katie	Authorized I	Representa	ative	Employer's Business or Organization Name Village of Ridgewood Parks & Recreation					
Employer's Business or Organization Address (Stra 131 N. Maple Avenue	nd Name) City or Town Ridgewood					State NJ	ZIP Code 07450				
Section 3. Reverification and Rehires	(To be com	pleted and	signed b	y employ	er or	authorized	d represe	ntative.)			
A. New Name (if applicable)		- 150 m (02 - 51 54).			B	. Date of R	ehire (if a	pplicable)			
Last Name (Family Name) First N	ame (Given I	Vame)	M	ddle Initia	il C	Date (mm/d	nm/dd/yyyy)				
C. If the employee's previous grant of employment a continuing employment authorization in the space p			provide th	e informat	tion for	the docum	nent or rec	eipt that establishes			
Document Title	Docume	Document Number				Expiration Date (if any) (mm/dd/yyyy)					
	I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.										
Signature of Employer or Authorized Representativ	Date (mm/o	nm/dd/yyyy) Name of			e of Employer or Authorized Representative						

## LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

# Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A Documents that Establish Both Identity and Employment Authorization	DR	LIST B Documents that Establish Identity AN	١D	LIST C Documents that Establish Employment Authorization
2.	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa Employment Authorization Document that contains a photograph (Form I-766)		<ul> <li>Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address</li> <li>ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address</li> </ul>	2.	by the Department of State (Forms
5.	<ul> <li>For a nonimmigrant alien authorized to work for a specific employer because of his or her status:</li> <li>a. Foreign passport; and</li> <li>b. Form I-94 or Form I-94A that has the following: <ol> <li>The same name as the passport; and</li> <li>An endorsement of the alien's nonimmigrant status as long as</li> </ol> </li> </ul>	4. 5. 6. 7. 8.	,	<b>4</b> . <b>5</b> .	DS-1350, FS-545, FS-240) Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal Native American tribal document U.S. Citizen ID Card (Form I-197) Identification Card for Use of Resident Citizen in the United
6.	that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between	1(	government authority For persons under age 18 who are unable to present a document listed above:  . School record or report card . Clinic, doctor, or hospital record . Day-care or nursery school record	7.	States (Form I-179) Employment authorization document issued by the Department of Homeland Security

Examples of many of these documents appear in the Handbook for Employers (M-274).

## Refer to the instructions for more information about acceptable receipts.

## Authorization for Direct Deposit - Employee Form

The Village of Ridgewood This authorizes

(the "Compa ny") to send credit entries (and appropriate debit and adjustment entries), electronically or by any other commercially accepted method, to my (our) account(s) indicated below and to other accounts I (we) identify in the future (the "Account"). This authorizes the finar-icial institution holding the Account to post all such entries.

Note: Enter your company name in the blank space above.

#### Account #1

Account #1 Type (check one): Checking Savings

Employee Bank Name

Bank Routing # (ABA#)

Account #

Percentage or Dollar Amount to be Deposited to This Account

Account #2 (remainder to be deposited to this account) Account #2 Type (check one): Checking Savings

Employee Bank Name

÷

Bank Routing # (ABA#)

Account #

Please attach a voided check for each account here.

This authorization will be in effect until the Company receives a written termination notice from myself and has a reasonable opportunity to act on it.

Date

Signature				 	 		N
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Aust be signed by parent or legal uardian if under 18 years of age.

IMPORTANT: This document must be signed by employees requesting automatic deposit of paychecks and retained on file

by the employer. Do not send this form to Intuit. Employees must attach a volded check for each of their accounts to help verify their account numbers and bank routing numbers.

Employee: Please fill out and return to your employer.

Employer: Please save for your files only.

Ver. 041708 DD